

**OFFICIAL PROCEEDING
OF
SOUTH LAFOURCHE LEVEE DISTRICT
NOVEMBER 9, 2021**

The Board of Commissioners of the South Lafourche Levee District met in a regular session at its temporary meeting place, 17751 Highway 3235, Galliano, Louisiana, on Tuesday, November 9, 2021, at three (3:00) o'clock p.m., pursuant to the provisions of a notice of regular session duly promulgated and posted in accordance with the law.

The regular meeting for the month of October was called to order by President Ronald Callais. Commissioner Roland Guidry led the Pledge of Allegiance.

President Callais directed the secretary to call roll.

Board members in attendance: Ronald Callais
Roland Guidry
Brian Marts
Monty Vegas
Roland Curole
Keith Guidry
Brett DeRoche
Mitch Danos
Mc Neely Rome

Board members absent: None

Also present were: Executive Secretary and General Manager Windell Curole; Administrative Assistant 6 Mary Punch; Administrative Assistant 3 Amy Gisclair; Levee Board Operations Superintendent Drake Baudoin; Attorney Ryan Collins; Engineering Personnel Joe Picciola, Neil Angelette, Stevie Smith, Kyle Pierce, and news media.

READING OF THE MINUTES

The minutes of the October 11, 2021, Regular Meeting were approved unanimously upon a motion by Keith Guidry and seconded by Monty Vegas.

PRESIDENT'S REPORT

MANDATORY ETHICS REMINDER

President Callais reminded the board of the mandatory Ethics Training which would be held on Tuesday, November 16 at 8:00 a.m. at 17771 Hwy 3235.

ALBL DECEMBER CONFERENCE

President Callais reminded the board of the ALBL Conference to be held in New Orleans on Dec. 8-9, 2021. He stated that reservations had been made for those who would be attending.

PRIORITIES MEETING – EXECUTIVE COMMITTEE

President Callais announced that the Executive Committee would be scheduling their annual Priorities Meeting in the near future.

AUDIENCE COMMENTS

Travis Terrebonne with Industrial Diesel addressed the board and offered to put together a proposal for maintenance pumping equipment. He stated they would like to be more involved with the Levee District as a partnership. This proposal would be on an annual basis. The proposal would also include parts availability and repair rates. Mr. Terrebonne explained that they had partnerships with several entities in the area and would like to include the South Lafourche Levee District. President Callais asked Travis to present his proposal to Mr. Curole as soon as possible to allow the district time to review all options. Mr. Curole stated that the levee district had a great working relationship with Industrial Diesel.

GENERAL MANAGER'S REPORT

SLIDE PRESENTATION

General Manager Windell Curole began his presentation discussing the debris trucks that caused damage to two bridges. One landowner shut down the use of the bridge because of the liability. The contractor repaired the bridge. However, the landowner wanted the bridge to be certified before using again. The contractor also repaired damaged roads. We are trying to determine who is responsible for damages. A discussion pursued regarding other damages caused by debris trucks. Technical difficulties ended the presentation early.

DEBRIS REMOVAL ISSUES

Mr. Curole explained the cost ratio with FEMA for debris removal. FEMA would pay 100% of the debris removal through Oct. 10, 2021, and 90% after that with the levee district responsible for the other 10%. In the last week, the debris clean up was working much better and more organized. The contractor was hopeful that the majority of the work would be done by the beginning of January. There were several areas of levee being cleared, so repairs to damaged areas could get started. Mr. Curole estimated the debris cost to be around \$6 Million. Therefore, the Levee District would be responsible for approximately \$600,000. Commissioner McNeely Rome questioned the time frame of the 90/10 split. Engineer Stevie Smith confirmed the 90/10 split was until the debris clean-up was complete. Mr. Curole also explained the burning process. Only marsh grass would be burned and that would take place on-site. All other debris would be hauled off. Discrepancies on the quantity amounts was holding up the burning process. Mr. Curole stated that the worst damage to the levee in Section E-North had been repaired and improved upon. Mr. Smith also commented that there was some clearing activity behind SLLD's main office. The land bridge area was a great place to see some of the clearing work for any commissioners interesting in viewing the process.

INSURANCE CLAIMS ON BUILDINGS DAMAGED

Mr. Curole reported that the office building roof repair was underway. Triton Roofing would remove and replace the roof. The materials had been ordered but we were not given a time frame as to when the material would be in so work could begin. The insurance agency was working well with the SLLD. Mr. Curole explained that we may change up the inside lay out of the office to make it work a little more efficiently.

TRAFFIC CONES FOR CLOSURE AT LA 24 AND HWY 3235

Mr. Curole explained that correct traffic equipment was needed at Hwy 3235 barrier in Larose in case at any time the Sheriff's office was not available to assist in directing traffic. The cost estimate to purchase the correct equipment was \$9,000. He explained that this would help with potential liability issues.

EXCAVATION PLAN FOR FILL MATERIAL ON LOOP RAMP

Mr. Curole stated that the levee had been raised on each side of the LOOP ramp. The LOOP Road ramp was three ft. lower than the levee so we used Hesco baskets to raise the protection for Hurricane Ida. He added that storm water had flooded one foot up on the baskets. Mr. Curole explained the need to bring the height of the ramp to the same height as the levee. He added that we would use a contractor and our equipment to get fill material that was needed for that project. Once all the fill material was acquired, we would move forward with advertising. Mr. Curole informed the board that the estimate for the project was \$500,000.

DEDICATION OF GRAND BAYOU "REGGIE BAGALA" FLOODGATE

Mr. Curole announced that he had attended the dedication of the Grand Bayou "Reggie Bagala" Floodgate and explained that the floodgate would mostly benefit Terrebonne Parish, and some of Lafourche. Mr. Curole stated that Mr. Bagala's family was extremely grateful for the honor and recognition received.

FEMA DENIAL OF CLAIM ON A-EAST VINYL SHEET PILES – HURRICANE BARRY 2019

Mr. Curole explained that the claim for replacement of destroyed vinyl sheet piles in Section A-East was approximately \$100,000. He explained that the sheet piles helped diminish erosion from wave action in that area. Mr. Curole added that since we did not build to Corps standards, and the lack of a 408 permit approval, FEMA had denied that claim. Mr. Curole commented how frustrating the denial was for that work. A short discussion continued.

APPROVAL OF EMERGENCY ACTIONS

Mr. Curole stated that during the October meeting the board had given approval of emergency actions to be taken so emergency projects could be started immediately. Mr. Curole announced that those actions included the following: fill material for LOOP road, Dynamic Amendment of debris removal to allow for burning along with cost adjustments for debris, repairs to damages at E-North levee to Superior Canal on the southeast corner, All South Consulting Engineers to advertise debris monitoring services, and the

advertising to bid projects for pump station repairs, and office building and mechanic shop demolition of interior structures. Mr. Curole requested the board accept the actions listed for emergency work.

Moved by McNeely Rome, seconded by Mitch Danos and unanimously accepted, the board accepted all emergency work items listed by Mr. Curole.

HUNTING & FISHING LEASE RENEWALS

Mr. Curole explained that we had a land manager that handled the advertising for hunting and fishing leases of levee district property in Hackberry Bay. Mr. Curole informed the board that two leases had been renewed recently, and one had canceled. There was also someone interested in leasing an available area and that we would move forward with that process. The bids would be available for review and acceptance at the next board meeting. President Callais questioned whether there was any damage to the lease areas. Mr. Curole stated that most of that area was open water so there would have been little to no damage.

ASSIGNMENT OF ENGINEERING CONTRACT FOR REACH L TO TERREBONNE LEVEE & CONSERVATION DISTRICT

Mr. Curole explained that due to a portion of the Morganza system being built inside our taxing district, SLLD had been used as the pass-through agency for funding of those projects. He stated that it had caused issues for the audit so a change would be made. Mr. Curole informed the board that he had discussed the issue with TLCD board President Mr. Tony Alford, and they had agreed to move towards a permit basis work agreement with TLCD taking over the financials. Mr. Curole explained that granting a permit to TLCD to work inside our district would be much easier from this point forward. Mr. Curole requested the board move toward a permit system for all Morganza-related work. President Callais questioned if there were any outstanding amounts owed to SLLD from TLCD. Mr. Curole stated that just under \$100,000 was still owed by TLCD.

Moved by Monty Vegas, seconded by Keith Guidry and unanimously accepted, the board agreed to rescind the financial pass-through responsibility and move to a permit system for all Morganza work.

LANDOWNERS – DONATION OF PROPERTY

Mr. Curole explained that we were hit by a storm that highly tested the system. Technically, this storm was greater than what our system was designed to handle. Mr. Curole reminded the board of the major lawsuit we were involved in with property owners. That suit had cost SLLD over \$3 million and it was still not complete. Mr. Curole stated that he did not believe people understood that the board's only benefit was the protection of the community. The right-of-way was to necessary to help prevent flooding for all people, including those who sued the levee district. Mr. Curole had continually explained the right-of-way process to the people with multiple meetings at multiple times, and pulling in engineering and attorneys before any decision was made. Mr. Curole was confident with the process and original price that was paid to the landowners. Most importantly, thanks needed to be given to the people who, without question, decided to donate their properties to the levee district. We are grateful to the people who donated property, along with those who accepted payment for theirs. President Callais requested a list of landowners who had donated property.

The landowners who donated were David Carey, Grand Isle Shipyard, Patrick Pitre, Glenn and Monita Gisclair, Blanchard Contractors, Harris Danos, Dudley Guidry, and Steve Angelette.

President Callais questioned who the new owners of the shooting range and where. Mr. Brett DeRoche stated that he thought it was a company from Metairie. A short discussion pursued.

Mr. Roland Guidry stated that he had a conversation with Governor John B. Edwards about our levee system. He stated that they were both thankful that the system held and did not fail. Mr. Curole explained that Grand Isle, Port Fourchon and South Lafourche received the worse of the storm. Hurricane Ida stayed over South Lafourche for many hours and the levees held. The few areas that were overtopped were fields. No homes or businesses flooded. Mr. Curole continued to explain that we were still building levees and some areas were not consolidated material. The success of our system was due to hard work and building what we could afford. Mr. Curole stated that we would continue to move forward as we always had before. He added that our motto was to be better today than yesterday, and to be better tomorrow than today. The bottom line was that we would be better protected. Mr. Monty Vegas commended Mr. Curole and SLLD employees for their hard work. Mr. Curole suggested people complete a study as to why our levees were successful when there should have been failure, compared to levees that were supposed to be successful, but failed. A brief discussion continued.

ENGINEERING REPORT

OFFICE OF COASTAL PROTECTION AND RESTORATION

Mr. Daniel Dearmond updated the board on agreements with CPRA. BA-0249 for the Larose Floodwall Barrier, along with BA-0250 Section F Berm, and Amendment No. 2 for Larose to Golden Meadow, were all being routed internally before being sent to the Levee District for final signatures.

He stated that they were waiting for final comments for the Reach L portion of the Morganza to the Gulf project before routing internally for final signatures.

CORPS OF ENGINEERS

There was no one in attendance from the Corps.

PROJECT ENGINEERS

PICCIOLA & ASSOCIATES

Engineer Joe Picciola gave the following report:

- **Section E-North Levee Improvements**

Grand Isle Shipyard, Inc. is the contractor. The project is substantially complete, and the contractor has applied for the Clear Lien Certificate.

We have Change Order No. 3 for balancing of final contract quantities a deduction of \$253,553.48 and addition of sixty-five (65) calendar days to the contract time.

Moved by Monty Vegas, seconded by Roland Curole and unanimously accepted, the board approved Change Order No. 3 in a deduction of \$253,553.48, and with 65 additional days.

The contractor has submitted Pay Application No. 15 in the amount of \$5,617.35.

Moved by Roland Guidry, seconded by Keith Guidry and unanimously accepted, the board approved Pay Request No. 15 in the amount of \$5,617.35.

The contractor has submitted Pay Application No. 16 (Request for Retainage) in the amount of \$35,132.05.

Moved by Keith Guidry, seconded by Monty Vegas and unanimously accepted, the board approved Pay Request No. 16, Retainage in the amount of \$35,132.35, contingent upon receipt of the Clear Lien Certificate.

- **Section F Levee Improvements**

Onshore Materials, LLC is the Contractor. The contractor is currently on-site hauling borrow material on the levee section.

The contractor has submitted Pay Application No. 7 in the amount of \$229,691.00

Moved by Roland Guidry, seconded by Brett DeRoche and unanimously accepted, the board approved Pay Request No. 7 in the amount of \$229,691.00.

- **Larose Lock Project**

Project Plans and Specifications are complete. They have been submitted to US Army Corps of Engineers and CPRA for approval.

- **Section D-South Interim Levee Improvements – Phase III**

Outer Limit Contractors, LLC. is the Contractor. The contractor is currently on-site and has completed the repairs to the levee caused by Hurricane Ida. They are beginning to shape the levee crown working from east to west.

The contractor has submitted Pay Application No. 3 in the amount of \$44,080.00.

Moved by Keith Guidry, seconded by Brian Marts and unanimously accepted, the board approved Pay Request No. 3 in the amount of \$44,080.00.

- **Section E-North Levee Improvements**

Onshore Materials, LLC and Compeaux & Sons Construction, LLC have completed the emergency repairs to the levee between Superior Dock and the southeastern corner of Clovelly Farms due to Hurricane Ida damages. Both contractors are continuing to elevate this section with onsite borrow material working from west to east.

Onshore Materials, LLC has submitted Pay Application No. 1 in the amount of \$70,710.00

Moved by Keith Guidry, seconded by Roland Guidry and unanimously accepted, the board approved Pay Request No. 1 in the amount of \$70,710.

Compeaux & Sons Construction, LLC has submitted Pay Application No. 1 in the amount of \$14,345.00.

Moved by Brett DeRoche, seconded by McNeely Rome and unanimously accepted, the board approved Pay Request No. 1 in the amount of \$14,345.00.

- **Hurricane Ida Storm Damage Repairs to Pump Stations and Floodgates:**

The report is complete and has been submitted to the insurance adjuster and staff for review. We received bids on November 2nd at 2:00 pm. Grand Isle Shipyard, LLC was the low bidder in the amount of \$1,127,374.00.

Moved by Monty Vegas, seconded by Brian Marts and unanimously accepted, the low bidder Grand Isle Shipyard in the amount of \$1,127,374.00, and authorized the board president or general manager to sign any documents necessary to move forward with the repairs to the pump stations and floodgates.

- **Hurricane Ida Storm Damage Repairs to Main Office and Mechanic Shop:**

The report is complete and has been submitted to the insurance adjuster and staff for review. We received bids on November 5th at 10:00 am. Will review bids during meeting.

Moved by Monty Vegas, seconded by McNeely Rome and unanimously accepted, the low bidder Foret Contracting Group, LLC, and authorized the board president or general manager to sign any documents necessary to move forward with the interior demolition to the main office and mechanic shop.

GIS ENGINEERING, LLC

Engineer John Plaisance reported the following:

A-East Bayou Lafourche Water Retention

- USACE sent a draft permit, which Windell Curole has signed and returned
- GIS is coordinating with pipeline and utility companies to satisfy requirements necessary to cross their pipelines. Three of the seven prospective agreements have been signed. Phillips 66 has informed us that an agreement will not be necessary.
- GIS has developed servitude requirements for the project and forwarded the proposed maps to the SLLD attorney.
- Plans and specifications for the project have been completed. We can begin advertising for bids once the permitting and land issues are resolved.

D-South Crawfish Farm Floodwall Improvements

- Amendment No. 7 in the amount of \$50,000.00 for Hurricane Ida Emergency Services

Moved by Monty Vegas, seconded by Brian Marts and unanimously accepted, the board approved Amendment No. 7 in the amount of \$50,000.00.

PHASE I

- Construction contract for Phase I was awarded to Sealevel Construction, Inc., in the amount of \$1,648,822.00. Full Notice to Proceed was issued on May 14, 2021 with a contract end date of November 9, 2021.
- Installation of East floodwall sheet pile wall extension is complete.
- Installation of West floodwall H-piles is complete and installation of sheet pile extension is under progress.
- Installation of West side sheet pile extensions, waler beam & pile caps is under progress.
- Fill material is being placed on the west side scoured areas.
- Change Order No. 3 added several federal requirements to address potential FEMA reimbursement for Hurricane Ida related activities.

Moved by Brian Marts, seconded by Mitch Danos and unanimously accepted, the board approved Change Order No. 3 to add federal requirements.

- Change Order No. 4 added \$126,929.58 to contract in order to cover the Hurricane Ida Clean-Up and repair operation cost. There will be an upcoming Change Order to cover the remainder of the fill material to bring the natural ground to pre-hurricane Ida conditions & concrete repairs that will be completed over the next few weeks.

Moved by Keith Guidry, seconded by Roland Guidry and unanimously accepted, the board approved Change Order No. 4 adding \$126,929.58 to the contract.

- Pay Request No. 6 in the amount of \$277,875.00 was approved by GIS.

Moved by Monty Vegas, seconded by Keith Guidry and unanimously accepted, the board approved Pay Request No. 6 in the amount of \$277,875.00.

- Pay Request No. 7 in the amount of \$126,929.58 was approved by GIS.

Moved by McNeely Rome, seconded by Mitch Danos and unanimously accepted, the board approved Pay Request No. 7 in the amount of \$126,929.58.

PHASE II

- Bid opening for Phase II was conducted on 10/28/2021. Both the bids received and a bid evaluation, bid recommendation letter was submitted to SLLD on 10/29/2021 for review. Sealevel Construction was the low bidder in the amount of \$2,292,660.00.

Due to financial conditions, General Manager Windell Curole recommended the Executive Committee discuss further before awarding the contract. He recommended the bid be awarded based on the Executive Committee's decision and contingent upon the availability of funding.

Moved by Mitch Danos and seconded by Keith Guidry, the board agreed to award the contract to Sealevel in the low bid amount of \$2,292,660.00 contingent upon the Executive Committee's decision and funding availability.

- Amendment No. 8 in the amount of \$311,860.00 for engineering services

On a motion by Keith Guidry and seconded by Brian Marts, the board unanimously approved Amendment No. 8 in the amount of \$311,860.00 for engineering services.

Section D-North Ramp

- The original bids were received on April 22, 2021. The low bid was substantially higher than the estimate and budget. SLLD rejected all bids.
- GIS received quotes for Phase I on July 20, 2021, to excavate and stockpile the material from the borrow pit. Only one quote was received, which was over the limit set by the Public Bid Law.
- GIS is preparing to receive additional quotes to excavate and stockpile material from the borrow pit. These quotes will be received by October 15, 2021.

Grand Bayou Flood Control Structure

- Floodwall & Receiving Structure
 - Remaining guide wall timber pile and dolphin cluster piles were installed on the northwest corner.
 - Painting on the west floodwall, handrail, and walkway is complete and non-skid media was installed.
 - The northwest timber dolphins were trimmed, capped and cable wrapped.
 - Timber installation on northwest fender wall is nearly complete.
 - The west side abutment and levee tie-in to Reach K is being graded and shaped.
 - Solar walkway lights have been received and on site, with installation pending.
 - Painters began sand blasting and painting the walkway, sheet piles, pipe piles, and caissons on the east side.
 - Shaping and grading continued on the east side abutment.
 - The Substantial Completion Inspection was held on October 12, 2021 and GIS recommended Substantial Completion as of September 2, 2021.

Moved by Roland Curole, seconded by Roland Guidry and unanimously accepted, the board approved Certificate of Substantial Completion as of September 2, 2021.

- Amendment No. 6 in the amount of \$50,000.00 of Hurricane Ida Emergency Services

Moved by Monty Vegas, seconded by Mitch Danos and unanimously accepted, the board approved Amendment No. 6 in the amount of \$50,000.00.

- Change Order No. 12 in a not cost change order to incorporate the FEMA Clauses required into the contract.

Moved by Monty Vegas, seconded by Roland Guidry and unanimously accepted, the board approved Change Order No. 12 to incorporate required FEMA Clauses.

- Change Order No. 13 added \$1,782,868.23 for work performed post Hurricane Ida clean-up.

Moved by McNeely Rome, seconded by Keith Guidry and unanimously accepted, the board approved Change Order No. 13 adding \$1,782,868.23 to contract, Hurricane Ida clean-up.

- Pay Request No. 24 in the amount of \$157,434.02 was approved by GIS.
Moved by Keith Guidry, seconded by Brian Marts and unanimously accepted, the board approved Pay Request No. 24 in the amount of \$157,434.02.

- Pay Request No. 25 in the amount of \$1,782,868.23 was approved by GIS.
Moved by McNeely Rome, seconded by Keith Guidry and unanimously accepted, the board approved Pay Request No. 24 in the amount of \$1,782,868.23.

- Reconnection of Breton Canal to Bayou Lafourche:
 - Revised contract proposal for Professional Engineering Services.
Moved by Monty Vegas and seconded by Brian Marts, the board unanimously approved the revised contract for Professional Engineering Services for GIS Engineering.

 - Recommendation of Award of Contract to SBL Construction, LLC in the amount of \$26,350.00 for the repairs of a sink hole.
Moved by Keith Guidry and seconded by Roland Curole, the board unanimously approved to Award the contract to SBL Construction, LLC in the amount of \$26,350.00 for the repairs of a sink hole.

- Barge Gate
 - Barge Gate was successfully operated for Hurricane Ida.
 - Walkway from barge gate to pivot arm installation is complete.
 - Load cell pins for winches were received and installed pending testing.

- Hurricane Delta/Zeta
 - There are no additional hurricane related items pending, as all work has been completed.
 - GIS continues to assist All South, providing additional information as requested by FEMA

- Hurricane Ida
 - The cleaning crew removed debris and washed down the deck of the floodgate. Debris was also removed from the walkways between the floodgates and the pivot pile.
 - Sealevel had completed site, laydown yard, and slip debris clean-up operations.
 - All inspection was held on 10/22/2021 with GIS, TLCD, and the Landowner to check clean-up progress as it nears completion. Equipment is beginning to be demobilized and only site grading (as areas dry-out) and access road repair work remain. This includes uncovering the asphalt on Templet Lane, inspecting damages, then repairing/repaving as needed.
 - The temporary board roads are being removed where installed along road, with limestone access road repair in progress.

LEVEE IMPROVEMENTS – ANGELETTE-PICCIOLA, LLC

Engineer Neil Angelette reported the following:

- **C-South Levee Improvements**
The contractor, Grand Isle Shipyard, LLC, is continuing with construction on this project.

- **Larose Floodwall Height Improvement, West End A-Phase 5**
The contractor, Sealevel Construction, Inc. is continuing with construction on this project. We recommend approval of Pay Application No. 7 in the amount of \$99,746.68 from Sealevel Construction, Inc.

Moved by Monty Vegas, seconded by Brian Marts and unanimously accepted, the board approved Pay Application No. 7 in the amount of \$99,746.68.

- **Morganza to the Gulf, Reach L**
We received bids on August 19, 2021 for this project. The bids we rejected due to the amounts exceeding the budget. We are currently making changes to reduce cost for a future advertisement and to incorporate any site changes due to Hurricane Ida.

MORGANZA TO THE GULF

DELTA COAST CONSULTANTS

Program Manager Report (Kyle Pierce)

- Mr. Kyle Pierce reported that TLCD agreed to make repairs to Reach L levee at Apache Farms. Onshore Materials had the lowest quote at \$3,250 per day for marsh buggy. It is anticipated to take 7 to 10 days to complete. As part of the agreement, Apache will receive the first 150,000 cubic yards of material at no charge. Afterwards they will receive a 50-cent discount per cubic yard.

ALL SOUTH CONSULTING ENGINEERS

Engineer Report (Stevie Smith)

Emergency Rehabilitation of Reach K Spoil Material (Phase II)

- Project is complete and in the clear lien period.
- Sealevel Construction, Inc. Pay Applications No. 13 in the amount of \$51,478.13 is recommended for approval.

Moved by McNeely Rome, seconded by Brian Marts and unanimously accepted, the board approved Pay Application No. 13 in the amount of \$51,478.13.

Supply & Deliver Material Lost to Reach K (Hurricane Barry)

- This project is in the clear lien period at this time.
- Change Order No. 4 is being requested in order to satisfy GOHSEP requirements.

Moved by Keith Guidry, seconded by Roland Guidry and unanimously accepted, the board approved Change Order No. 4 to satisfy GOHSEP requirements.

- No contractor Pay Applications are currently be requested for payment consideration.

Reach K Hurricane Ida Response

- Reach K experienced some scouring from wave action and washout from overtopping. ASCE is capturing this field data and will develop a remedy once we determine the volume of material needed for repair.

LEGAL, PERMITS, AND RIGHT-OF-WAYS COMMITTEE REPORT

Chairman Mitch Danos announced there were no permits received.

BOARD ATTORNEY

Attorney Ryan Collins had nothing to report.

FINANCE COMMITTEE

INVOICES

Commissioner Monty Vegas announced that the Finance Committee had reviewed the invoices and recommended they be paid.

On a motion of Monty Vegas, seconded by Keith Guidry, and unanimously carried, the board approved the payment of the invoices as presented.

PERSONNEL COMMITTEE

Commissioner Monty Vegas announced that the Personnel Committee had met to discuss the following:

- Creation of Operating Engineer 3 position
- Move Operating Engineer 1, Ryan Bagala, to Operating Engineer 3 position

Moved by Monty Vegas and seconded by Keith Guidry, the board authorized the creation of position for Operating Engineer 3, and the moving of Ryan Bagala to that position.

Hiring of Rod Cheramie was deferred until the December meeting.

INSURANCE COMMITTEE

EMPLOYEE HEALTH INSURANCE

Commissioner Monty Vegas announced that the Insurance Committee had met to review employee health benefits. He stated that the board had paid the employees' share in the past, but with the loss of revenues, the committee felt that the employees should start paying their share. He explained that beginning March 1, 2022 the employees would pay 5% of their premium rates. Each year on Jan. 1st that percentage would increase by an additional 5% until the full 25% employee share was reached.

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Moved by Keith Guidry and seconded by Monty Vegas, the board agreed to have employees pay 5% insurance premiums with a 5% increase each year until the full 25% employee share is reached.

OLD BUSINESS

There was no new business.

NEW BUSINESS

There was no new business.

With no further business to discuss, the board unanimously adjourned the meeting on a motion of Mitch Danos and seconded by Brett DeRoche.

s/Ronald Callais, President

s/Windell A. Curole, Executive Secretary